

The Common Agenda was developed and signed onto by the NYACH Partners Council as a shared vision and joint approach for change in healthcare workforce development in New York City.

## 1. Ensure that training and education meets the healthcare industry's needs

- a. Engage industry representatives, intermediaries, and employers in the identification of the industry's labor market needs
- b. Undertake a clear accounting of supply and demand for occupations to inform program investments to meet industry demands
- c. Ensure training program models and curricula are aligned with industry's needs
- d. Provide resources for training in high demand and changing occupations
- e. Connect workforce development with industry changes and healthcare reform

## 2. Support access to career opportunities and advancement for in-demand occupations for low-income and unemployed individuals

- a. Design training initiatives that support the needs of the target population
- b. Ensure that training programs are designed to support high completion and employment outcomes
- c. Develop work-based learning opportunities
- d. Encourage and incentivize quality jobs and career pathway opportunities

## 3. Develop multi-stakeholder partnerships and coordination across the healthcare workforce system

- a. Build the capacity of the training and workforce development system to deliver industry informed services and programs
- b. Facilitate communication across industry, education, philanthropy, and city government
- c. Align and blend public and private funding

## 4. Serve as a platform to inform educational programming, policy, and advocacy

- a. Conduct robust evaluations of training initiatives and promote successful models
- b. Define and spread best practices for curricula and training
- c. Serve as a resource center for the healthcare workforce development community

1199SEIU Training and Employment Funds
Community Healthcare Association of New York State (CHCANYS)
CUNY Continuing Education and Workforce Programs, Central Office of Academic Affairs
Greater New York Hospital Association
Paraprofessional Healthcare Institute (PHI)
Southern New York Association